IMP03 – Work Health and Safety Policy Statement

(ISO 45001:2018, Clause 5.2)

Advanced Constructions is committed to conduct all aspects of our business in a manner that aims to prevent injury or illness to employees, contractors and other parties who may be affected by our work activities.

Advanced Constructions' approach to Work Health and Safety (WHS) is one of continuous improvement through the enhancement of skills, knowledge and commitment of our employees at all levels of the organisation.

Philosophy:

- People are our most important asset.
- No task is so important or urgent that it cannot be completed safely.
- No business objective will take priority over health and safety.
- Without diminishing management's obligations, the responsibility and accountability for health and safety rests with every individual.

Objectives:

- Apply the principals of continuous improvement to all aspects of the business, including safety.
- Provide each employee with the appropriate skills, resources and support to enable them to carry out their work functions.
- Ensure compliance with our moral, regulatory and legislative requirements under any applicable standards, codes of practice, regulations or acts.
- Monitor and record relevant parameters to provide objective evidence of WHS performance and improvement.

Strategies:

- Consult with and promote active participation of employees in the management of their own and others' health and safety on site.
- Require companies that provide contract services to Advanced Constructions manage their health and safety in accordance with this Policy.
- Provide resources to achieve a systematic approach to health and safety management to ensure continuous performance improvement.
- Identify performance measures, set improvement targets, measure and report at all levels.
- Include health and safety performance in the appraisal of employees and contractors.

This policy is available to all interested parties, it is available on the company computer network, in all Project Management Plans and posted on all company noticeboards.



Ethan Sinclair

Managing Director