IMP05 – Injury Management Policy

(ISO 45001:2018, Clause 5.2)

Advanced Constructions is committed to providing a safe and healthy environment for all workers. In line with this philosophy Advanced Constructions believes that the best place for a worker to recover from an injury or illness is at work.

Advanced Constructions expects all workers to co-operate with our return to work efforts. The company is committed to:

- Preventing injury and illness through safe systems of work and continuous improvement in all aspects of Work Health and Safety for all workers.
- Complying with the Workers Compensation Act 1987 (NSW), Workplace Injury Management and Workers Compensation Act 1998 (NSW), and other relevant legislation.
- Commencing the process of injury management as soon as possible.
- Creating a workplace climate that supports work based injury management and expectation for injured and ill workers to make a safe return to work as soon as medically permissible.
- Complying with any on-site systems and process which form part of an injury management strategy implemented by any other company for whom Advanced Constructions is carrying out work.
- Respect the individual needs of injured workers ensuring that participation in a return to work program will not, of itself, negatively affect an injured or ill worker.
- Ensure a consultative process is used with all involved parties.
- Ensure that all matters are handled with an appropriate level of confidentiality.
- Actively identify and locate suitable duties for workers participating in a return to work program. Where this is not possible, ensuring appropriate external providers assist the injured or ill worker to return to a meaningful and fulfilling role within the community.
- Fully exploring the return to work process for injured workers with a work injury prior to commencing the dismissal process.

Ethan Sinclair

Managing Director