IMP06 – Smoke-free Workplace Policy

(ISO 45001:2018, Clause 5.2)

Advanced Constructions Pty Ltd is committed to protecting the health and safety of it's employees as well as other persons who may be affected by the hazards associated with environmental tobacco smoke (ETS).

To fulfil this objective and to meet legal obligations in each state, Advanced Constructions promotes the management of smoke-free workplaces at all corporate offices and on all project sites.

Advanced Constructions will ensure:

- Compliance with legal requirements to protect the health of employees and others at our premises under the control of the company.
- Effective management of site-specific requirements regarding the total prohibition of smoking in specified projects (i.e. schools, hospitals, retail projects).
- Management of prohibitions in other enclosed areas.
- The provision of information to employees and other associated parties regarding non-smoking rules on premises under the control of the company.
- That professional advice about coping without cigarettes and quitting smoking is available.
- Those employees who choose to smoke in their own time are not discriminated against.
- Where it is possible to do so, employees who choose to smoke are provided with a designated smoking area which does not impact on the health and wellbeing of other employees or individuals.

This policy applies to all employees, contractors and visitors conducting business on Advanced Constructions Pty Ltd premises or other premises controlled by the company.

This policy is available to all interested parties, it is available on the company computer network, in all Project Management Plans and posted on all company noticeboards.



Ethan Sinclair

Managing Director